



Behavioral Health is Essential To Health



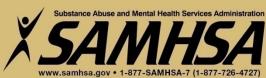
Prevention Works







People Recover







Telehealth Activities Across the States

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SI #6: Workforce Development

Goals:

- ➤ Develop and disseminate workforce training and education tools and core competencies to address behavioral health issues.
- ➤ Develop and support deployment of peer providers in all public health and health care delivery settings.
- Develop consistent data collection methods to identify and track behavioral health workforce needs.
- ➤ Influence and support funding for the 3 behavioral health workforce.









Discussion with States

- Between March and May, 2015 SAMHSA Regional Administrator's held guided discussions with states
- State authorities identified participants state staff, health dept, Gov advisory councils, provider reps, others
- Information being analyzed-trended now



Discussion with States

- Intent is to identify trends and similar issues – areas of need – effective initiatives and strategies that can be shared from state to state/region to region.
- Each RA will be following up to establish a learning community in the region – agenda set by the states/informed by the discussion.



One area discussed: Telehealth

- 40 states described some type of telehealth pilot initiative or activity
 - Service Delivery
 - Supervision/Consultation
 - Continuing Education/Training
- States with University partnerships were more likely to be piloting approaches
- Private sector/ VA is often the driver



Service Delivery

- From traditional face to face visits using video to mobile applications using smartphones and providing ed/ interventions/GPS alerts/ondemand advice.
- States reflection on particular effectiveness with youth – outreach, services on-demand, texting supports.
- Improved access to specialty services



Service Delivery issues

- Cross state licensure/credentialing
 - Grace periods, deemed status
- Improving reimbursement for service, not infrastructure
 - Start up costs for small, rural providers can be high - bandwith
- Changing and challenging conception of teamwork and collaboration
 - Working with people you have not met

Supervision/Consultation

- Use for specialty clinical consults psychiatry (esp. child), forensics, adolescents, pain management.
 - Contracts with private providers, use of retired but licensed professionals
- Increased use in Med Schools for residency hours.
- Supervision grand round type.
 - Some of the professional organizations offer clinical supervision as a member benefit supervision.

Supervision/Consultation issues

- Reimbursement
 - Some pilots through CMMI and CMS waivers
- Provider trust
 - Professionals you don't know
- Liability
 - Careful to distinguish between recommended care to an individual and discussion of general decision points to consider in similar cases (service delivery vs consultation)



CEUs/Training

- Range from self-directed courses and curricula to interactive Webinars to mental/substance use disorder specific ECHOsites.
- Offered by a range of TA providers, professional organizations, community colleges and universities.
- Most familiar and accepted use of technology.

Opportunities

- States have identified some successful strategies to address:
 - Reimbursement
 - Cross-state licensure/certification
 - Improved outcomes through mentoring
 - Partnerships with universities/private providers/professional orgs/others...



Opportunities

 SAMHSA looks forward to partnering with NASADAD to facilitate sharing of such strategies.

 Invitation is coming to invite participation in your Regional Workforce Learning Community.

