

Texas Department of State Health Services-Mental Health & Substance Abuse Division

Physician III

Posting # 313735

Job Description: The Substance Use Disorder Medical Director will be under the general direction of the Substance Use Disorder Unit Manager of the Department of State Health Services (DSHS) and the indirect supervision of the MHSA Medical Director for Behavioral Health. The Substance Use Disorder (SUD) Medical Director is responsible for the quality and appropriateness of substance use disorder health services delivered and contracted for by the Department of State Health Services. The SUD Medical Director provides medical leadership and guidance for community substance use disorder services. This includes providing technical assistance and training on evidence-based practices for assessment and treatment of substance use disorders.

The SUD Medical Director serves as an ex-officio member on statewide substance use or co-occurring disorder work groups or committees. He or she consults and coordinates with the MHSA Medical Director for Behavioral Health as requested on substance use disorders issues in the mental health population and mental health issues in the substance use disorder population served by DSHS.

The SUD Medical Director is responsible for maintaining knowledge of current and state of the art issues and evidence based protocols and services related to persons with substance use disorders. The SUD Medical Director will provide technical assistance and training on these issues to internal MHSA staff, other division staff, and contractors as necessary. The SUD Medical Director provides medical leadership and guidance on all substance use disorder treatment services and on issues related to substance use disorder intervention and prevention services.

Essential Job Functions:

Maintains updates and changes to (EBP's) utilized by the field such as but not limited to (Medication Assisted Treatment (MAT), Cannabis Youth Treatment (CYT), and Motivational Interviewing (MI) for the purpose of advocating for updates to existing agency guidelines, policies, and procedures that impact funded programs. (10%)

2. Provides technical assistance and training on development of substance use disorder fidelity and assessment tools such as American Society of Addiction Medicine (ASAM) Criteria that provides guidance on the appropriate levels of care; conducts financial modeling by assessing the rate structure for services being offered by funded programs; and provides policy interpretation. (15%)

3. Develops policy, procedures and /or provide technical assistance for contract substance use disorder providers and the Division of Regulatory Services on revisions to rules, policies and regulations for substance use

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disorder services. The SUDMD will provide technical assistance and training around medical issues that require medical intervention in relationship to substance use disorder to funded provider staff, MHSA staff and internal staff in other divisions of the agency. The SUDMD will analyze complex substance use disorder policies and continue guidance with the implementation of the on Medicaid SUD benefit. The SUDMD will consistently participate on the HHSC Medicaid workgroup to assist in reviewing and evaluating the SUD Medicaid benefit for changes in order to ensure the continued usefulness and implementation of the Benefit. (20%)

4. Works with the MHSA Behavioral Health Medical Director on issues including but not limited to the integration of treatment services for substance use and mental health disorders. The SUDMD will coordinate the development of integrated services with local Mental Health Authorities (LMHAs) and funded substance use disorder (SUD) programs such as co-occurring services, services for veterans and women. (10%)

5. Provides consultation and technical assistance related to development and program oversight on treatment services, quality management, IT systems and utilization management of substance use disorder contracts. Duties may include facilitation of meetings and workgroups, attendance on statewide conference calls, and representation at public meetings related to substance use disorders. (10%)

6. Researches and maintains state of the art knowledge on substance use disorders including but not limited to treatment and recovery based services, overdose prevention, medication assisted therapy, services for the criminal justice population, youth services, women and women with children including Neonatal Abstinence Syndrome services, engagement and implementation services. (15%)

8. Develops work plans for complex substance use disorder implementation projects. Provides leadership to cross functional teams in the Substance Use Disorder Unit, MHSA division, and more specifically the HHSC Medicaid Unit, in order to advocate and provide input for the Medicaid SUD benefit, and any other projects directed by the MHSA Medical Director for Behavioral Health. (10%)

9. Attends work on a regular basis and adheres to a predictable schedule in accordance with agency leave policy. Performs other duties as assigned that may include but are not limited to actively participating and/or serving in a supporting role to meet the agency's obligations for disaster response and/or recovery or Continuity of Operations (COOP) activation. Such participation

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may require an alternate shift pattern assignment and/or location. (10%)

**Registrations,
Licensure
Requirements or
Certifications:**

1. Valid Texas Medical License
2. Completion of an accredited residency in general psychiatry, family practice, or internal medicine
3. Completion of an additional addiction psychiatry residency or addiction fellowship OR Board certified in Addiction Psychiatry by the ABPN or board certified in Addiction Medicine by the ABAM (preferred)
(Psychiatrist preferred; certification preferred)

Knowledge Skills

Abilities:

- Skills in practice of addiction medicine.
- Knowledge of the public behavioral health (substance abuse and mental health) system including publicly funded managed care operations.
- Knowledge of DSHS substance abuse disorder programs, policies and principles.
- Ability to deal effectively with peers and with state and local governmental officials and the public.
- Ability to interpret, develop and or revise policies related to substance use disorders.
- Ability to organize and present information effectively, both orally and in writing.

**Initial Screening
Criteria:**

Meet the Educational and Licensure requirements

**Final Selection
Criteria:**

Successfully complete the interview process and be considered a good selection to work with the existing staff

**Additional
Information:**

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